

## Takeover Policy

### Takeover Attempt – Contingency Procedure

#### Starting Point

The two leading directors and founders of the Company control just under 50% of the shares and the number of shareholders amounts to over 14,000. The Company's Management is subject to an obligation to provide information.

#### Procedure

If a takeover attempt is identified, the Board is convened to ensure that other shareholders are kept correctly informed.

If the Board considers the offer serious, the market is informed via a company announcement, and a possible meeting for shareholders is called.

#### Log

Version	Date	Author	Description
1.0	2018.10.12	EJJ	Policy created and approved by the Board.
1.1	2022.02.03	EJJ	Number of shares controlled by the Founders.